

## Corporate responsibility

Bestnet is working with suppliers, agents, distributors and customers in most regions of the world.

We have a global perspective on matters such as human rights, working conditions, environmental matters, laws and regulations, and we comply with the same standards as would be the case, if we were operating solely in Europe.

Bestnet will under no circumstances accept the use of child labour. We will specifically and continuously address this issue with all new and existing collaborators. Child labour is defined as employment of children under the age of 13 as according to EU rules.

Furthermore, we will demand from our collaborators that young people between the ages of 13 and 16 will not be submitted to hard labour that could in any way negatively affect their mental or physical development.

Bestnet will at all times, as a minimum, act in accordance with local regulations regarding basic wage levels, daily working hours and all other relevant regulations and laws of the individual countries we operate in.

When choosing collaborators, Bestnet will give high priority to environmental awareness, both with respect to internal and external environmental issues.

Bestnet will respect the culture and religion of the countries where we are represented, either directly or through partners and suppliers.

